



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, May 12, 2020 – 5:15 p.m.

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Review of Board Meeting Norms
- VI. Approval of Minutes
 - A. April 14, 2020, Regular Board Meeting
 - B. April 16, 2020, Special Board Meeting
 - C. April 27, 2020, Special Organizational Board Meeting
- VII. Communications
 - A. May is National Mental Health Awareness Month
 - B. School Nutrition Employee Week (May 4-8)
 - C. Teacher Appreciation Week (May 4-8)
 - D. District Administrator's Report
- VIII. Monitoring
 - A. Teacher Showcase
- IX. Board Reports
 - A. Upcoming Meetings and Other Activities
 1. May 15, 2020 – Personnel Committee Meeting – 9:30 a.m.
 2. May 31, 2020 – Virtual Graduation

3. June 1, 2020 – School Board/CEC Governance Council Retreat – 11:00 a.m.
4. June 9, 2020 – Regular Board Meeting – 5:15 p.m.
- B. Instructional Committee
 1. Committee Report
- C. Administrator
 1. Cost Decreases and Increases Report
 2. Health Insurance Update
 3. Process to Honor our Retirees
 4. CEC Transition Plan Update
- X. Consent Agenda
 - A. Financial Reports
 1. Accounts Payable
 2. Cash Receipts
 3. Treasurer’s Report
 - B. Personnel
 1. Updated Staffing Changes for 2020-2021
 2. Resignations
 - a. Rachel Akey – HS Art Teacher
 - b. Rhonda Hare – W4K, Chain Elem., and CEC Principal
 - c. Brenda Plum – HS Health Aide
 3. Hires – 2020-2021 School Year
 - a. Chelsey Wanty – Speech Language Pathologist
 - b. Melissa Erickson – MS Special Education Teacher
 - c. Brianna Riley – CEC Grades 3-5 Teacher
 - d. McKenna PrahI – CEC Special Education Teacher
 4. Transfers/Changes
 - a. Jessica Witkowski – WLC Kindergarten Spec. Ed. Teacher to WLC 2nd Grade Spec. Ed. Teacher
 - b. Aimee Lusic – Chain/CEC Spec. Ed. Teacher to WLC Kindergarten Spec. Ed. Teacher
 - c. Tricia Price – MS Art Teacher to HS Art Teacher
 - d. Samantha Richardson – Food Service Class 3A to Food Service Class II Secretary
 - e. Dorothy Servey – Rescission of 2020 Retirement; FT Food Service Class 1A to PT Food Service Class 1A (15-20 hours/week)
 - C. Administration
 1. Approval of Graduating Seniors
 2. 2020-2021 WIAA Membership Renewal
- XI. Adjourn into Closed Session in accordance with Wis. Stats. § 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stats. § 19.85(1)(f), to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, to discuss a personnel issue.
- XII. Return to Open Session to take action if necessary
- XIII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

| | |
|--|--|
| Board President – Stephen Johnson– 258-9530 | Building & Grounds – Steve Hackett - 258-9626 |
| Finance –Sandy Robinson - 258-0871 | Policy – Patrick Phair – 258-9498 |
| Personnel – Betty Manion - 258-9407 | Instructional - Dale Feldt – 715-321-1159 |
| Student Services - Mark Polebitski – 715-707-0118 | |